



JYA-NAY CO.,LTD.

OCCUPATIONAL SAFETY POLICY

To fulfill corporate social responsibility, Jya-Nay takes on the duty of ensuring a sound health and safety management system is in place, taking in consideration all employees, outsourcing staff, suppliers, construction companies, equipment providers, and customers.

In addition to complying to all laws and regulations and to develop better occupational health and safety management system, we are also committed to abide by our Occupational Safety Policies stated as follows:

1. Require full participation in the implementation of occupational health and safety management system;
2. Comply with all laws and regulations in occupational health and safety laws;
3. Develop risk control system to identify and prevent occupational s health and safety hazards;
4. Ensure operating facilities have the most suitable health and safety management in place;
5. Implement and execute occupational health and safety control system to achieve zero accidents;
6. Continuously improve and maintain occupational health and safety management performance.

The Company will continue to provide our employees education and guidance on the above commitments. We will also show the community how the Company values the occupational health and safety policy as an important business principle.